



Agnihotri College of Pharmacy

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PERSPECTIVE PLAN 2018-19 TO 2022-23



Preface

The course of action that the ACP intends to complete within a five-year time frame is known as the prospective plan. For all institutional stakeholders, this plan will serve as a model for how to assure the institution's overall development. This perspective plan was created with the Institute's vision and mission in mind, as well as current difficulties, potential future possibilities, fundamental principles, and both long-term and short-term objectives.

In order to improve efficiency and transparency across all institutional processes and activities, this perspective plan will encourage e-governance approaches. The institute has determined objectives utilizing a continual thought process following discussions with HODs and staff members. To achieve institution aims, a variety of strategies were designed. The plan is centered on the values of decentralization, quality output, eco-friendliness, community involvement, and stakeholder participation, which together will make the ACP pharmacy program a singular one.

The implementation strategies have been clearly identified by taking action and verified by identifying measurable objectives consistent with the anticipated outcomes. This will become the institute's controlling force as it works toward becoming an academic excellence institution that contributes professionally trained young pharmacists to society.

Perspective Goals

The perspective goals of the institute prepared by taking into considerations of Mission and Vision of the Institutes Quality Policy, Core Values, Stake holder's expectations and SWOC analysis with many discussions

1. Promote e-Governance and decentralize administration
2. Effective teaching-learning, evaluation and development of learning resource
3. Upgradation of infrastructure
4. Foster research, innovation and extension activities
5. Staff empowerment and welfare
6. Promotion of community services
7. Financial management
8. Boost alumni interaction and participations
9. Expansion of industry-institute interactions

Perspective Plan

(2018-19 to 2022-23)

GOAL	ACTION PLAN
Promote e-Governance and decentralize administration	<ol style="list-style-type: none"> 1. Communication of Vision and Mission to all stakeholders 2. Ensure proper and effective documentation in every task / activity 3. Decentralization of all activities through committees 4. Allotment of duties and responsibilities 5. Upgradation of resources for e-governance 6. Implementation of perspective plan to achieve the goal 7. Ensure Smooth conduction of curricular, co-curricular and extracurricular activities
Effective teaching-learning, evaluation and development of learning resource	<ol style="list-style-type: none"> 1. Preparation of academic calendar, planner COs and POs 2. Designing of practical's according to new syllabus 3. Conduct practice school, project and training according to curriculum 4. Effective implementation of feedback system 5. Develop continuous assessment system 6. Comparative evaluation of results of internal and external examination for identification of slow and advanced learners 7. Upgrade library with new books and E journals 8. Develop add on courses to bridge the gap
Upgradation of infrastructure	<ol style="list-style-type: none"> 1. Development of laboratories according to PCI syllabus 2. Upgradation of ICT tools 3. Updating and maintenance of Safety and Security tools 4. Installation of solar panel for renewable energy usage 5. Green audit and power audit of the Institute 6. Development of infrastructure for disposal of chemicals, hazards waste and e-waste 7. Development of disposal system for biomedical waste
Foster Research, innovation and extension activities	<ol style="list-style-type: none"> 1. Promotion of research activities, patents, publications 2. Boosting research facilities 3. Foster innovative activities initiated by statutory bodies 4. Promotion of community-based activities in rural areas

Staff empowerment and welfare	<ol style="list-style-type: none">1. Implement gratuity and corpus fund2. Implement staff and student group insurance3. Encourage faculty for upgradation of qualification4. Encourage faculty for seminars, conferences, workshops and faculty development programme5. Monetary support to staff for research and innovations
Promotion of Community Services	<ol style="list-style-type: none">1. Identification of problem of rural areas.2. Inculcation of human values in students through community-based activities3. Create health awareness and implement community based activities initiated by statutory bodies
Financial Management	<ol style="list-style-type: none">1. Plan annual budget according to income and expenditure2. Allocate the funds under different heads in order to conduct the annual activities smoothly3. Control and monitor financial resources in order to achieve Institute's objectives
Boost Alumni interaction and participations	<ol style="list-style-type: none">1. Focus on strengthening of alumni association2. Organise meetings of current students with alumni for guidance and support3. Keep students of the Institute in touch with alumni through communication and events on social media4. Update alumni blog of ACPs website that allow former students to take advantage of the services that Institution offers after graduation5. Recognise and felicitate successful alumni
Expansion of industry-institute interactions	<ol style="list-style-type: none">1. Explore and identify common avenues of interaction with industry2. Expand MoUs of the Institute with industries3. Promote research activities of the Institute in collaboration with industries4. Facilitate the exchange of ideas amongst students, faculty and industry5. Strengthen the relationship between the Institute and industry resulting in mutually beneficial partnership6. Organise workshop, conferences, symposia with joint participation of the faculty and industries7. Promote consultancy services with industries

Deployment of Perspective Plan

GOAL	Responsible committee and official
Promote e-Governance and decentralize administration	Chairman, Members of LMC, Administrative Office, Principal, IQAC and Different Committee incharges
Effective teaching-learning, evaluation and development of learning resource	Principal, HODs, Faculty and Staff
Upgradation of infrastructure	Chairman, Members of LMC, Administrative Office, Principal, IQAC and HODs
Foster Research, innovation and extension activities	Principal, HODs, Research Committee, Innovation cell and NSS
Staff empowerment and welfare	Principal and HODs
Promotion of Community Services	Principal and members of National Service Scheme
Finanancial Management	Chairman, Members of LMC, Principal, Administrative Office, HODs and Different Committee incharges
Boost Alumni interaction and participations	Principal and Alumni Association
Expansion of industry-institute interactions	Industry Institute interaction Committee

Parameters of Deployment

GOAL	PARAMETERS
Promote e-Governance and decentralize administration	<ol style="list-style-type: none"> 1. Vision and Mission Review 2. Monitoring of perspective goal and action plan 3. Organization structure Review 4. Review of degree of decentralization by forming committees 5. Review of degree of e-governance 6. Staff appraisal scheme in place 7. Service rules & benefit 8. Number of curricular, co-curricular and extra curricular activities conducted 9. Duties, responsibilities and accountability of each committee 10. Working of each statutory committees – no. of meetings/ semester, minutes of meetings and action taken report
Effective teaching-learning, evaluation and development of learning resource	<ol style="list-style-type: none"> 1. Preparation of academic planner 2. Mapping of CO with PO 3. Number of practical's designed 4. Number of projects and training sessions conducted 5. Students feedback 6. Assessment system on the basis of output 7. Number of students identified as slow and advanced learner 8. No. of learning resources 9. Syllabus completion 10. Number of add on courses implemented
Upgradation of infrastructure	<ol style="list-style-type: none"> 1. Number of Laboratories upgraded 2. Number of smart classrooms modified 3. Number of ICT tools added 4. Number of safeties of security tools updated 5. Solar panels installed 6. Green audit and power audit completed by institute 7. Infrastructure developed for disposal of chemicals, hazards waste and e-waste 8. Disposal system for biomedical waste developed
Foster Research, innovation and extension activities	<ol style="list-style-type: none"> 1. Number of international and national publications and patents 2. Number of laborites upgraded for research facilities 3. Innovative activities conducted/started 4. Number of community based activities conducted in rural areas
Staff empowerment and welfare	<ol style="list-style-type: none"> 1. Gratuity and corpus fund for staff 2. Staff and student insurance

	<ol style="list-style-type: none">3. Number of faculty registered/completed Ph.D or upgraded their qualification4. Number of faculty attended seminars, conferences and workshops, faculty development programmes5. Number of faculty received monitory support for research, consultancy and innovations
Promotion of Community Services	<ol style="list-style-type: none">1. Number of community based activities conducted in rural areas2. Number of health awareness programme organized
Finanancial Management	<ol style="list-style-type: none">1. Budget planning and allocation under different heads2. Monitoring of income and expenditure3. Periodic audit4. Planning of Emergency Fund / corpus fund / gratuity fund5. Periodic Audit
Boost Alumni interaction and participations	<ol style="list-style-type: none">1. Number of new alumni registered2. Number of meetings organized among alumni and students3. Number of social media platform created for alumni4. Updation of alumni blog of ACP5. Recognition of successful alumni
Expansion of industry-institute interactions	<ol style="list-style-type: none">1. Number of MoUs of institute with industries2. Identified areas of interaction with industry and number of activities conducted3. Number of publications in collaboration with industries4. Number of students benefited in terms of training andplacement5. Number of industrial projects undertaken by the Institute6. Conduction of innovation activities

Monitoring Of Perspective Plan

The IQAC, through the Head of the Departments and the several committees, shall actively oversee the implementation of the perspective plan. The committee member secretary will keep a record of the activities, which will be checked by the IQAC and the Principal at the review sessions.